



2023

IMPACT STATEMENT

First Bank Chicago



Your Interest Is Our Priority



BUILDING OUR COMMUNITIES

Since 1955, we have empowered our business and nonprofit clients in fostering local economic development. We have a shared stake in the success and quality of life in the communities where we live and work.

The Power of Small Business

We are one of the 5 largest privately held banks in Chicago. We have the nimbleness and friendliness of a community bank combined with the expertise of the regional and national banks. Our experienced bankers invest time to learn the unique story of every organization we serve. We continue to blend practicality with creativity for businesses of every shape and size including multiple generations of entrepreneurs, corporations, and professionals. We work as a trusted advisor and an active partner in each client's success.

Empowering the Non-Profit Community

Our Non-Profit Banking team has created a full suite of products and services tailored to meet the special needs of any non-profit organization. With a bank-wide culture of caring and giving, we share in the vision of our non-profit clients to shape, define, and strengthen our communities. Our officers serve on a non-profit board of their choosing, which matches their passions and interests. Our bankers have first-hand knowledge of what it takes for a non-profit to succeed.



Community Development
Loans, Investments & Grants

\$125 million

Organizations Served

222

Board / Committee Positions

56

Volunteer Hours

8,940

*Community impact numbers calculated from 2021-2023.



Community Outreach for Over 65 years

We have an unwavering commitment to financial education, charitable contributions, and donating our time and resources. We work closely with local organizations to provide support. Our three-pronged approach to community development involves investments, loans, and grants/donations/services.

Over the past three years, our Community Development portfolio has provided over \$125 million in support. We have contributed to affordable housing, healthcare, social services, financial literacy, continuous education, and workforce development opportunities. Donating over 5% of our net income, we have also been able to support cultural arts, humanities, and youth athletic programs.

Committed to Financial Literacy

Education is power and we strive to advance financial well-being in the areas we serve through a variety of educational programs. We place a strong emphasis on financial literacy for both adults and children. Our team is actively working to provide education on how to easily access affordable checking and savings accounts at any bank, not just ours.

Corporate Governance

First Bank Chicago is governed by a Board of Directors comprised of 12 members. Each share their knowledge, skills and diverse expertise.

This highly experienced team continues to promote an environment of transparency, diligence, service and integrity throughout the bank.

The guidance and support provided by our Directors ensures we are following corporate policies and maintaining proper procedures while meeting the needs of our clients and community.



Jill Takiff Hirsh
Chair of the Board,
First Bank Chicago



Randy L. Green
Executive Chairman
of the Board,
First Bank Chicago



Eric A. Ephraim
Chief Executive
Officer & President
First Bank Chicago



Michael W. Kiss
Vice Chairman,
Retired President, North Shore
Community Bank & Trust



Wendy Baum
Partner,
Infinity Strategic
Partners, LLC



Harvey Gaffen
Retired CEO,
Private Client Group,
RSM McGladrey



Linda I. Lin
Principal,
Butternut Design



Willie Miller, Jr.
Retired EVP &
Chief Legal Officer,
LaSalle National Bank



Emma Rodriguez-Ayala
General Counsel,
Ariel Investments



Max R. Schrayner
President,
Associated Agencies, Inc



Donna N. Smith
Retired,
Head of Corporate
Banking, Associated Bank



Anna Maria Viti-Weich
President,
Guy Viti Insurance
Agency, Inc.

Who we are:

146

EMPLOYEES

20

LANGUAGES
SPOKEN

3600

2023 VOLUNTEER
HOURS

58% Women

23% Identified as Racial or
Ethnically Diverse

60% Leadership positions are
held by Women

30% Of employees have 10+
years of service with our
Bank

Supporting Our Team

Investment in our employees' education:

- Tuition Reimbursement Program
- Student Loan Repayment Assistance Program
- Over 950 hours of learning/training completed in 2023 including cyber threats training throughout the year and AARP certified training to protect against elder abuse and scams

Investment in our employees' health & wellness:

- Competitive and comprehensive medical, dental and vision benefits
- Employer funding provided for Health Reimbursement and Health Savings Accounts
- Wellness Reimbursement Benefit

Investment in our employees' financial well-being:

- Generous 401(k) Match – 100% match up to \$12,000 per year
- Free financial and retirement counseling
- Reimbursement Program to help pay for employees' children college tuition
- No employee earns less than \$20/hour

Recognition



Best Places
to Work
Crain's Chicago
Business



Best Banks to
Work For
American Banker
Magazine



CPAH
Community
Partner
Award



Les Turner
ALS Foundation
Hope Through
Caring Award