



IMPACT STATEMENT

2021

First Bank Chicago



COMMUNITY OUTREACH

As one of the five largest privately held banks in Chicagoland, First Bank has been focused on the local community and meeting the needs of our neighbors for over 65 years. We have developed a bank-wide culture of caring by giving our time, talent and resources as well as financial education and charitable contributions. Improving our communities has been our priority since day one. And with so much change going on in the world, connecting with our communities is crucial now more than ever. We partner with our communities in a variety of ways.

Community development is comprised of three-prongs; investments, loans and grants/donations/services. With each of these components we can take a multi-layered approach to support organizations that assist those in need thus strengthening the local economy.

Over the last three years, our Community Development portfolio has provided over \$118 million in assistance along with access to affordable housing, healthcare, social services, financial literacy, continuous education and workforce development opportunities. By donating more than 5% of our net income, we were also able to enrich local communities by providing access to cultural arts, humanities and youth athletic programs.

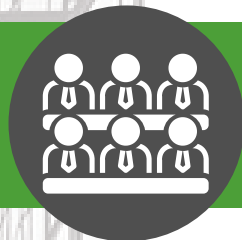


**OVER \$118
MILLION**

*COMMUNITY
DEVELOPMENT LOANS,
INVESTMENTS & GRANTS*



179 *ORGANIZATIONS SERVED*



61 *BOARD /COMMITTEE POSITIONS*



8,336 *VOLUNTEER HOURS*

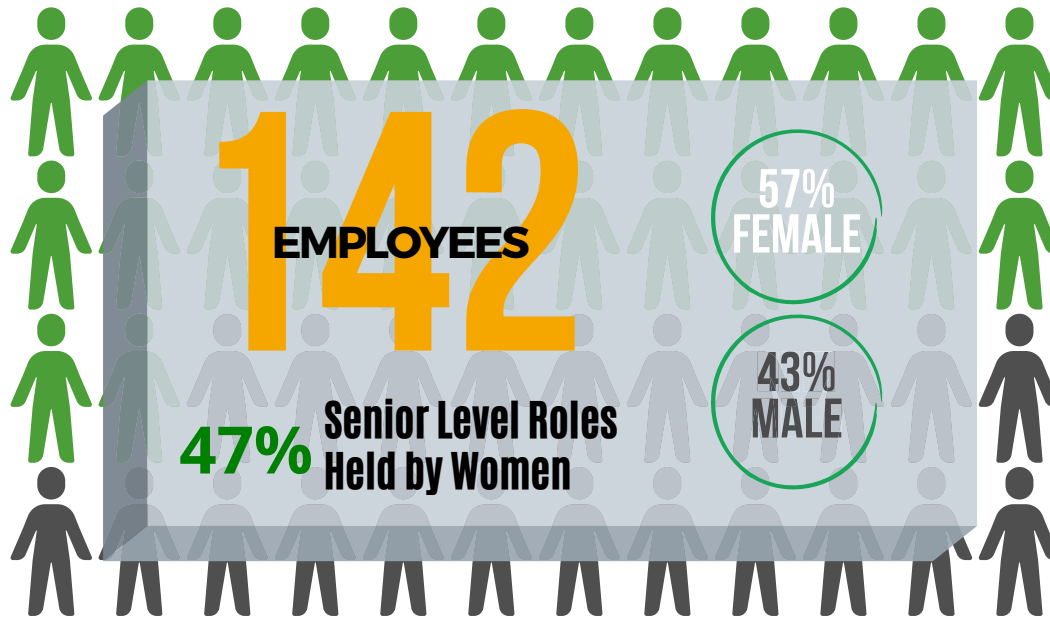
*Community impact numbers calculated from 2019-2021.

LEADERSHIP & EMPLOYEES

20

**LANGUAGES
SPOKEN**

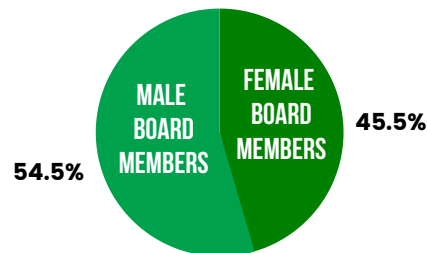
Arabic
Assyrian
Azeri
Bulgarian
English
Farsi
French
Greek
Gujarati
Hindi
Polish
Romanian
Russian
Sindhi
Spanish
Tagalog
Turkish
Ukrainian
Urdu
Vietnamese



EMPLOYEE BENEFITS

- ✓ Amount of 401k match and profit sharing exceeds 10% of net income.
- ✓ 91% of employees participate with deferrals in our 401K plan. 100% dollar for dollar employee match is up to \$12,000.
- ✓ Favorite Employee Benefits:
 1. 401K Match
 2. Health, Dental & Vision Plans
 3. Profit Sharing
 4. Children's College Tuition Reimbursement
- ✓ First Bank has been recognized as one of Crain's 100 Best Places to Work in Chicago for four consecutive years.

BOARD OF DIRECTORS AT A GLANCE



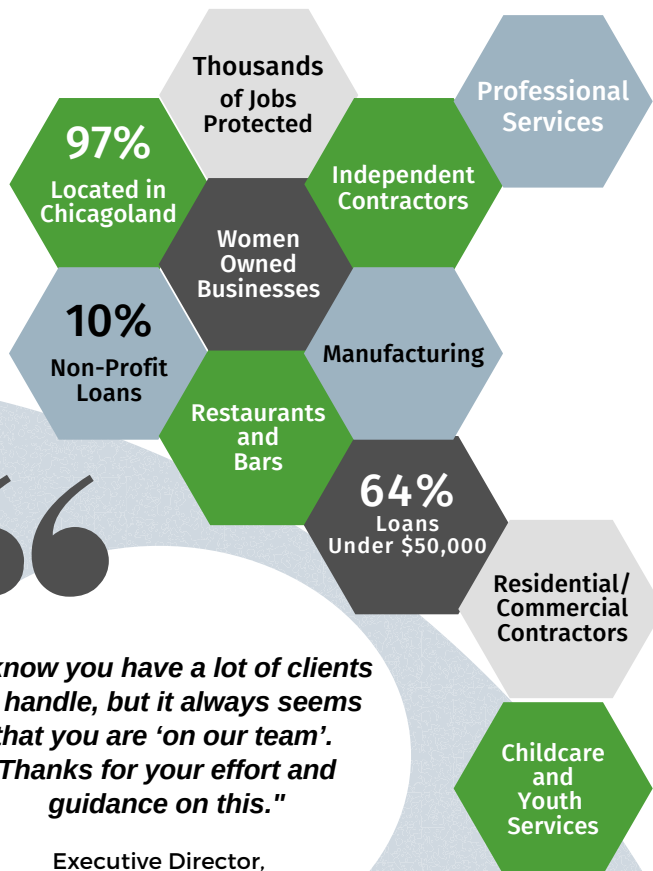
AWARDS & ACCOMPLISHMENTS



PPPPAYCHECK PROTECTION PROGRAM

In 2021, a significant portion of our lending was through the Paycheck Protection Program (PPP). Thousands of local businesses and non-profit organizations were impacted by the pandemic. When Congress passed the PPP, we were able to deliver the much-needed economic relief to small businesses and non-profits in our community.

OUR REACH AND IMPACT



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"I know you have a lot of clients to handle, but it always seems that you are 'on our team'. Thanks for your effort and guidance on this."

Executive Director,
Non-profit/Education Center

Client Testimonials

"This is a huge relief knowing that all our employees are safe and financially protected during this global pandemic."

Client Since 2016,
Industrial Equipment Manufacturer

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TOTAL NUMBER OF LOANS

483

