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**First Bank Chicago**

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**FOR IMMEDIATE RELEASE**

## **First Bank Chicago Named One of Crain's 2023 Best Places to Work in Chicago**

**Chicago, IL**

**Sept. 14, 2023** – For the sixth consecutive year, Crain's Chicago Business has recognized First Bank Chicago, formerly known as First Bank of Highland Park, as one of Chicago's 100 Best Places to Work of 2023. The award program, which surveys hundreds of employees across Chicagoland, identifies and recognizes the Chicago area's best employers and provides organizations with valuable employee feedback.

Determining the companies on the list involved an in-depth, two-step process. Each participating company was first evaluated on its policies, practices, and demographics, worth approximately 25 percent of the total evaluation. Employees were then surveyed anonymously, assessing their experiences and attitudes with respect to their workplace. The combination of the two determines the best companies and the final ranking.

"It is an honor to be recognized by Crain's for the sixth year in a row. Our success, with both our clients and our community, is not possible without our talented and dedicated team of professionals. We express our appreciation often and recognize them for their contributions in making us one of the best places to work." said Eric Ephraim, CEO & President. "Our culture and work environment are paramount. We keep it simple...treat people well and you get their best in return."

For over 65 years, First Bank Chicago has prioritized employee satisfaction and continues to provide comprehensive benefits, including ample PTO, 401(k) matching, profit sharing, competitive pay, work from home opportunities, company outings, continued education, career advancement and much more. First Bank's focus on culture has become even more apparent in today's current environment, where they have incorporated a hybrid work policy.

See the full ranking of Crain's 100 Best Places to Work in Chicago [here](#).

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### **About First Bank Chicago**

First Bank Chicago provides full-service banking solutions for commercial and consumer clients throughout Chicagoland. With over 65 years of banking history, First Bank ranks as one of the five largest privately held banks in Chicago. Our experienced bankers utilize our personal service model to provide customized banking solutions without the bureaucracy of the megabanks. First Bank's deep culture of caring includes giving time, talent, and resources to all corners of our community. Our bank

has been named as one of the “Best Places to Work” by Crain’s Chicago Business in 2018, 2019, 2020, 2021, 2022 and 2023. To learn more about the First Bank Chicago, visit <https://www.firstbankchicago.com/>.

***About Crain’s Chicago Business***

Crain’s Chicago Business is the top source of news, analysis and information on business in metropolitan Chicago for decision-makers in the private and public sectors. Crain's publishes a weekly business magazine, providing deeper analysis, commentary, special reports and features. Crain's also produces databases, live events and sponsored content, all with the aim of deepening readers' understanding of local business. Crain’s Chicago Business is the leading source of information on Chicago’s economy, the companies, industries and institutions that operate here and the entrepreneurs and innovators who drive the city’s growth.