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First Bank Chicago

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FOR IMMEDIATE RELEASE

First Bank Chicago Named One of Crain’s 2024 Best Places to Work in Chicago

September 24, 2024 – For the seventh consecutive year, Crain’s Chicago Business has recognized First Bank Chicago, including First Bank of Highland Park, as one of Chicago’s 100 Best Places to Work for 2024. The award program, which surveys hundreds of companies across Chicagoland, identifies and recognizes the Chicago area’s best employers and provides organizations with valuable employee feedback. We are proud to share that First Bank Chicago has achieved the impressive ranking of #11 on this year’s list.

“It is an honor to be recognized by Crain’s for the seventh year in a row. We never take this distinction for granted. We work every day to be a best place to work for our employees and a best place to bank for our clients. We are fortunate to have team members that are both great people and excellent bankers” said Eric Ephraim, CEO & President. “Our culture and work environment are paramount. We keep it simple...treat people well and you get their best in return.”

Determining the companies on the list involved an in-depth, two-step process. Each participating company was first evaluated on its policies, practices, and demographics, worth approximately 25 percent of the total evaluation. Employees were then surveyed anonymously, assessing their experiences and attitudes with respect to their workplace. The combination of the two determines the best companies and the final ranking.

For over 65 years, First Bank Chicago has prioritized employee satisfaction and continues to provide comprehensive benefits, including ample PTO, 401(k) matching, profit sharing, competitive pay, work from home opportunities, company outings, continued education, career advancement and much more.

See the full ranking of Crain’s 100 Best Places to Work in Chicago [here](#).

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About First Bank Chicago

First Bank Chicago provides full-service banking solutions for commercial and consumer clients throughout Chicagoland. With over 65 years of banking history, First Bank ranks as one of the top five privately held banks in Chicago. Our experienced bankers utilize our personal service model to provide customized banking solutions without the bureaucracy of the megabanks. First Bank’s deep culture of caring includes giving time, talent, and resources to all corners of our community. Our bank has been named as one of the “Best Places to Work” by Crain’s Chicago Business in 2018, 2019, 2020, 2021, 2022, 2023, and 2024. To learn more about the First Bank Chicago, visit <https://www.firstbankchicago.com/>.

About Crain's Chicago Business

Crain's Chicago Business is the top source of news, analysis and information on business in metropolitan Chicago for decision-makers in the private and public sectors. Crain's publishes a weekly business magazine, providing deeper analysis, commentary, special reports and features. Crain's also produces databases, live events and sponsored content, all with the aim of deepening readers' understanding of local business. Crain's Chicago Business is the leading source of information on Chicago's economy, the companies, industries and institutions that operate here and the entrepreneurs and innovators who drive the city's growth.